ARTICLE 1 - PREAMBLE

In accordance with the Societies Act, *Revised Statutes of Alberta 2000*, as may be amended from time to time, the Didsbury Minor Hockey Association, is hereby established for the purpose of providing recreational sport activities for its members.

1.1. The Society Name

The name of the Society is the Didsbury Rambler Minor Hockey Association which may also be known or referred to as DMHA.

1.2. Purpose

The following articles set forth shall be the Bylaws of the Didsbury Minor Hockey Association. The Association shall be comprised of Members as hereinafter set out and it shall be managed by the Board constituted and governed by these Bylaws.

ARTICLE 2 - BYLAW ADMINISTRATION

2.1 - Definitions

Unless the subject matter or context requires a different interpretation, the following words and phrases shall, in these Bylaws, have the following meanings:

- a) "2/27 Hockey League" shall mean the governing body that the Didsbury Minor Hockey Association may choose to enroll its U7 program in an effort to provide inter-municipal competition.
- b) "Act" shall mean the Societies Act, Revised Statutes of Alberta 2000, Chapter S-14 as may be amended from time to time,
- c) "Board" shall mean the Didsbury Minor Hockey Association Board as established and governed by these Bylaws.
- d) "Board Members" shall mean those Directors and Executive Directors that form the Board of DMHA regardless of being elected or appointed to that Board.
- e) "Central Alberta Hockey League (CAHL)" shall mean a governing body that the Didsbury Minor Hockey Association may choose to enroll some, or all, of its teams in an effort to provide inter-municipal competition.
- f) "Director" means a Member elected from the membership to hold a support position as may be deemed necessary by the Board.
- g) "Executive Director" means a Member elected from the membership to hold an executive position as governed by these Bylaws. Executive positions are current President, Vice-President, Registrar, Secretary, and Treasurer.

- h) "Good Standing" shall mean that a Member has paid their appropriate Membership Dues as determined by the Board and has not otherwise been sanctioned or disciplined by the Board as outlined by these Bylaws.
- i) "Member" shall mean an individual of the Didsbury Minor Hockey Association that is in Good Standing.
- j) "Rocky Mountain Athletic Association (RMAA)" shall mean the Society established to provide governance over, in accordance with their respective Bylaws, the Carstairs Minor Hockey Association, Crossfield Minor Hockey Association, Didsbury Minor Hockey Association and the Renegades Minor Hockey Association.
- k) "Special Resolution" shall mean:
 - a. a resolution passed:
 - at a general meeting or special meeting of which not less than 21 days' notice specifying the intention to propose the resolution has been duly given, and
 - ii. by the vote of not less than 75% of those members who, if entitled to do so, vote in person or by proxy.
 - a resolution proposed and passed as a special resolution at a general meeting or special meeting of which less than 21 days' notice has been given, if all the members entitled to attend and vote at the general meeting or special meeting so agree, or
 - c. a resolution consented to in writing by all the members who would have been entitled at a general meeting or special meeting to vote on the resolution in person, or where proxies are permitted, by proxy.

ARTICLE 3 - GEOGRAPHICAL BOUNDARIES

- 3.1 The boundaries of DMHA shall align with those boundaries previously established by Hockey Alberta.
- 3.2 North Boundary Township Road 320 (32-00) West from Range Road 265 (26-5W4M) to Range Road 35 (3-05W4M)
- 3.3 East Boundary Range Road 265 (26-05) South from Township Road 320 (32-00W4M) to Township Road 31-00W4M
- 3.4 South Boundary Township Road 310 (31-00W4M) from Range Road 26-05W4M to Range Road 3-05W5M
- 3.5 West Boundary Range Road 35 (3-05) North from Township Road 31-00 W5M to Township Road 32-00W5M

ARTICLE 4 - MEMBERSHIP

- 4.1. Any person that meets the following eligibility may become a member of the DMHA and obtain voting privileges at the Annual General Meeting:
 - a) Reside within the DMHA's Boundaries as outlined in Article 3;
 - b) Be eighteen (18) years of age or older;
 - c) Is the parent or legal guardian to a child who participates in hockey activities under the jurisdiction of the DMHA and has completed the membership requirements of the DMHA along with the payment of any applicable fees;
 - d) Remains in good standing with the DMHA;
 - e) Accepts the terms and conditions of the DMHA including this Bylaw and any associated DMHA Policies and Procedures.
- 4.2 Any Member in good standing is entitled to:
 - a) Receive notice of meetings of the DMHA;
 - b) Attend any meeting of the DMHA;
 - c) Request to speak at any meeting of the DMHA;
 - d) Vote at the Annual General Meeting;
 - e) Vote on any Special Resolutions of the DMHA;
 - f) Exercise other rights and privileges given to Members in this Bylaw;
- 4.3. The Board shall retain full and unfettered discretion to accept or refuse any application for membership to the DMHA. Further the Board shall have the discretion to restrict the rights of any Member as outlined in Section 4.2 as part of a disciplinary action.
- 4.4. Memberships shall become effective on the date of acceptance of the application by the Board.
- 4.5. Members may withdraw their membership at any time by submitting their notice of withdrawal in writing to the attention of the President of the DMHA. This resignation will be effective immediately with all rights and privileges of the DMHA forfeited by the withdrawing Member. The withdrawing Member shall remain in debt to the DMHA for any outstanding charges or fees.
- 4.6. Members may lose their Membership in the following circumstances:

- a) Expulsion by the Board
- b) Non-payment of Membership within two (2) months following the date the fees are due unless the Member is enrolled in the DMHA's payment program.
- c) Withdrawal from the DMHA due to the Member's children being withdrawn from the hockey program offered by the DMHA.
- 4.7 Upon loss of membership as outlined in Article 4.6, the Member shall forfeit all rights and privileges of the DMHA but shall remain in debt to the DMHA for any outstanding charges or fees.
- 4.8 Any Member may be expelled from the DMHA for non-compliance with the objectives, Bylaws, Rules and Regulations, Policies, or ruling of the Board by a resolution passed by two-thirds (2/3) of the Board in a Special Meeting called for that purpose.
- 4.9 No Member shall be expelled without first being notified of the charge or complaint against them.

ARTICLE 5 - BOARD OF DIRECTORS

- 5.1 To be eligible for election as an officer of the DMHA, members must be in good standing for the current or past hockey season.
- 5.2 An individual seeking the President's position must have previously served as a DMHA Board of Directors for a minimum period of one year.
- 5.3 List of Executive Director positions
 - a) PRESIDENT
 - b) VICE-PRESIDENT
 - c) REGISTRAR
 - d) SECRETARY
 - e) TREASURER
 - f) COACH-IN-CHIEF
 - g) FUNDRAISING & RAFFLE LICENSE COORDINATOR
 - h) COMMUNICATIONS COORDINATOR
 - i) REFEREE-IN-CHIEF
 - j) REFEREE SCHEDULER (Not a board Position)
 - k) ICE TIME COORDINATOR
 - I) CAHL REPRESENTATIVE
 - m) CAHL GOVERNOR
 - n) 2&27 REPRESENTATIVE
 - o) EQUIPMENT COORDINATOR
 - p) TOURNAMENT COORDINATOR
 - g) PAST-PRESIDENT



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- 5.4 The following board term appointments reflect an effort for legacy and consistency by rotating 50% of board positions each year:
 - a) 2 year directors
 - i) Treasurer
 - ii) Registrar
 - iii) Cahl Governor
 - iv) Ice Time Coordinator
 - b) 1 year Directors
 - i) President
 - ii) Vice President
 - iii) Coach in Chief
 - iv) Ref in Chief
 - v) League Reps
 - vi) Equipment Coordinator
 - vii) Secretary
 - viii) Communications Coordinator
 - ix) Fundraising & Raffle License Coordinator
 - x) Tournament Coordinator
- 5.5 The newly elected Board of Directors may participate in the decision making process but shall not have any voting responsibilities until the start of their term, the first meeting following the AGM.
- 5.6 The Treasurer's term shall run from the Annual Meeting to July 31st of the following year to coincide with our fiscal year. There will be approximately 3 months' overlap to aid in a smooth transition.
- 5.7 The Board shall have the following duties:
 - a) Subject to this Bylaw and any Policies and Procedures of the DMHA, be responsible to the membership for the control and management of the day to day business and affairs of the DMHA to serve the best interests of its Members.
 - Ensuring that the values, objectives and desires of the DMHA are represented in a consistent and professional manner to all that interact with the DMHA.
 - c) Maximizing the welfare of the players including their responsibilities to their families and education.
 - Establishment of registration fees, including applicable late payment charges and NSF cheque fees, to be collected by the DMHA.
 - e) Expenditure of the funds of the Association, ensuring that funds are allocated in accordance with the purposes so intended.
 - f) Approving an annual budget.





- g) Paying all expenses for operating and managing the DMHA in accordance with an approved budget.
- h) Approving all contracts required for the operations of the DMHA.
- Procurement, Purchasing, Maintaining and Disposing of any assets or property of the DMHA.
- Delegation of duties and/or creation of sub-committees required to further the goals of the association with at least one Board member appointed to each Sub-Committee.
- k) Developing and administering of any policies deemed necessary to provide operational efficiency, decision making consistency and transparency to the membership.
- I) Interpretation of this Bylaw and settling of any disputes arising from this Bylaw or any Policies or Procedures of the DMHA.
- m) Designation of which league teams will play in as applicable.
- The secretary shall be responsible for the preparation and keeping of the minutes of the meetings of DMHA.
- The treasurer shall be responsible for keeping the financial records and books for DMHA.
- p) The Board shall develop and approve descriptions outlining each Executive Director and Director position which shall guide the respective roles and responsibilities of each position.
- 5.8 Any Board Member may resign from the Board by providing written notice to the President, or in the case of resignation of the President, to the Vice President. Upon acceptance of the written notice, all rights and responsibilities of the Board Member shall be withdrawn.
- 5.9 No Board Member in their individual capacity shall be liable for any debt or liability of the DMHA. There are no protections for Board Members for acts of fraud, dishonesty and/or operating in bad faith.
- 5.10 No member of the Board shall be entitled to any income for duties performed in their role except for reimbursement of approved out of pocket expenses upon providing documentation of such expenditure.
- 5.11 Any Member of the DMHA in good standing may be nominated by another Member of the DMHA in good standing prior to the Annual General Meeting.

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- a) Nominations shall be made a minimum of ten (10) days prior to the Annual General Meeting by submitting a written nomination to the Secretary of the DMHA.
- b) Nominations received shall be posted to the Association's website a minimum of seven (7) days prior to the Annual General Meeting.
- c) Nominations shall be signed by the nominee noting that they will accept the nomination and the position if subsequently elected.
- d) Vacant spots can be filled by members the day of the AGM by passing motion.

ARTICLE 6 - BOARD MEMBER CONDUCT

- 6.1. All Board Members shall avoid any real, or perceived, conflict of interest.
 - a) Any Board Members, shall immediately disclose in writing any personal, professional or business activity that may be construed as a potential conflict of interest
 - b) Board Members shall not permit their own interest to conflict in any way with their responsibilities on the Board, nor shall they benefit directly or indirectly from any transaction of the DMHA unless it is to the clear advantage of the DMHA as determined and disclosed by the Board.
 - c) A Board Member shall declare a conflict of interest and abstain from voting on any discussion that is, or may be perceived, to be a conflict of interest.
- 6.2 Board Members are expected to adhere to the Code of Conduct as approved through policy by the DMHA and in addition are expected to refrain from public criticism of Board policy, direction and /or other Board Members.
- 6.3 Board Members are expected to carry out their duties in a manner consistent with this Bylaw, DMHA policies and direction of the Board regardless of their personal beliefs.
- The Board shall have the discretion, through the passing of a resolution with two-thirds (2/3) support to dismiss any member of the Board whose conduct is detrimental to the best interests of the DMHA, operates in contradiction of this Bylaw or DMHA Policy or Procedure, or who misses three (3) consecutive Regular Meetings without the prior approval of the Board.

ARTICLE 7 - MEETINGS / MEETING PROCEDURE

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7.1. Annual General Meeting (AGM)

- a) Annually, the Board shall set the Annual General Meeting for a date prior to the end of May.
- b) The Board shall provide at least twenty-one (21) days notice of the Annual General Meeting to the Members of the DMHA by posting notice on the DMHA website with the location and time of the meeting.
- c) Quorum for the Annual General Meeting shall be a minimum of one-half (1/2) the remaining Executive Directors and a minimum of ten total Members.
- d) The current President, or the Vice President in their absence, shall chair the Annual General Meeting.
- e) The Election proceedings at an AGM will be chaired in the following manner, ensuring that no candidate for a position presides over that respective position's election process:
 - a. The Vice President, or the Past President, shall preside over the election of President;
 - b. The President shall preside over the remaining elections
- f) Any Member in good standing shall be eligible to vote.
- g) A simple majority shall be required for all motions at the Annual General Meeting with the exception of amendments to this Bylaw, or other decisions required by the Act to obtain support through Special Resolution.
- h) During election proceedings, in the event that two or more names are nominated for any Board position, voting shall be conducted by secret ballot. The secret ballots will be received and counted secretly by the person presiding over the election and one other Member not nominated for the position. Only the successful name shall be declared with no indication as to the amount of votes cast for each individual. The ballots shall be destroyed at the conclusion of the announcement.
- i) The order of business at the Annual General Meeting shall be as follows:
 - a. Call to Order
 - b. Determination of Quorum
 - c. Acceptance of Agenda
 - d. Reports of the Executive Directors
 - e. Financial Statement Presentation
 - f. Unfinished Business
 - g. Budget
 - h. Appointment of Auditor
 - i. Renew application for AGLC license

- j. Bylaw Amendments
- k. Election of New Executive Directors
- I. New Business
- m. Adjournment

7.2. Regular Meetings

- a) At the first Regular Meeting after the Annual General Meeting, the Board shall establish their meeting schedule for the following year. A minimum of 4 board meetings per year.
- b) The Board shall advertise their calendar of meetings on the DMHA Website.
- c) Quorum for a Regular Meeting, or an emergent regular meeting shall be one-half (1/2) of the Board
- d) A simple majority shall be required for all motions at a Regular Meeting unless explicitly noted within this Bylaw or the Act.
- e) The order of business at a Regular Meeting shall be a rolling agenda that includes the following items, unless determined otherwise by the Board during the Acceptance of Agenda:
 - a. Call to Order
 - b. Determination of Ouorum
 - c. Adoption of Agenda
 - d. Approval of Minutes
 - e. Reports of the Directors
 - f. Unfinished Business
 - g. New Business
 - h. Adjournment
- f) A Regular Meeting of the Board may be held virtually. Board Members who participate in this call are considered present for the meeting.
- g) Board members who call into a regular board meeting are considered present for the meeting.
- h) Only Board Members shall be permitted to vote.

7.3. Special Meetings

a) A Special Meeting can be called upon receipt of a written request signed by one third (1/3) of the Board, one third (1/3) of Members in good standing or by the President of DMHA. In the event of a written request, the requester shall provide a list of issues to address at the Special Meeting including any proposed motions for those items.

- b) A Special Meeting shall be held within thirty (30) days following the receipt of a written request.
- c) All Members shall receive notice via DMHA Website of the Special Meeting including the date, time, location and purpose of the meeting a minimum of seven (7) days.
- d) A simple majority shall be required for all motions at a Special Meeting unless explicitly noted within this Bylaw or required by the Act.
- e) Only the business for which a Special Meeting has been called shall be dealt with at that meeting.
- f) Only Board Members shall be permitted to vote, except in the event of the consideration of a Special Resolution.
- g) Quorum for a Special Meeting shall be one-half (1/2) of the Board and a minimum of ten total Members.

7.4 General Meeting Guidelines

- a) Voting by proxy shall not be permitted for any meetings.
- b) The President shall only vote in a tie-breaker. The Past President shall be a non-voting member.
- c) Voting, except in the case where this Bylaw permits a secret ballot, shall be conducted by a show of hands.
- d) All meetings shall be open to the public unless the Board, by majority vote, determines that the meeting, or a specific item on the meeting agenda, should be discussed 'in-camera'. Only items that are protected under the Freedom of Information and Protection of Privacy Act shall be discussed in-camera and the Board shall immediately return to the public forum once the item is discussed.
- e) A majority of the Board present (1/2 of the Board Members) may ask any Member or other persons present, to leave the meeting.
- f) If there is not quorum for any given meeting, the President shall adjourn the meeting to a later date.
- 7.5 The President shall chair all Board meetings, unless delegated by the President to another Executive Director. In their absence, the Vice President shall chair the Board meeting. In the event that the President and Vice President are both absent, the remainder of the Board shall elect a chair for that respective meeting.
- 7.6 Irregularities or errors done in good faith do not invalidate acts approved by the Board during a meeting of the Board.



ARTICLE 8 - ROCKY MOUNTAIN ATHLETIC ASSOCIATION

- 8.1 For the purposes of Hockey Alberta's membership regulations, the Didsbury Minor Hockey Association falls under the jurisdiction of the Rocky Mountain Athletic Association and shall, subject to the Bylaws of the RMAA, be permitted to appoint a representative to the Board of the RMAA.
- 8.2 In accordance with the Bylaws of the RMAA, The Didsbury Minor Hockey Association has been delegated the ability to independently operate the U5 to U11 hockey programs within the boundaries of the Didsbury Minor Hockey Association, including the authority to:
 - a) Establish registration fee amounts;
 - b) Secure ice requirements necessary for their operations;
 - Designate players to each team within their jurisdiction based on their respective model;
 - d) Select coaches and other personnel relative to their teams;
 - e) Handle disciplinary matters and appeals raised by Members within their Society, except for those that are required to be handled by the RMAA in which they shall have the authority to provide recommendations to the RMAA;
 - Develop policies, procedures and programs necessary for the operations of the association that do not contravene any policy, procedure or program of that of the RMAA;

ARTICLE 9 - CODE OF CONDUCT / DISCIPLINE / APPEALS

- 9.1. Through policy adoption, the Board shall develop a Code of Conduct that shall govern the conduct and behavior of all members of the DMHA. All Members of DMHA must review, agree to, and sign the Member Code of Conduct during the annual registration process.
- 9.2. The DMHA shall develop a disciplinary policy to detail the process to be followed for a Member to file a complaint with the Board relative to the conduct of another Member.
- 9.3. The DMHA shall develop an appeals policy to detail the process to be followed by any affected person to file an appeal with respect to a decision or ruling of the DMHA Board or Committee granted ruling authority.

ARTICLE 10 - AMENDMENTS TO BYLAWS, RULES, REGULATIONS AND POLICIES

- 10.1. All proposed amendments to the By-laws shall be forwarded in writing to the Board no later than thirty (30) days prior to the Annual General Meeting and made available to all Members by posting on the DMHA website not less than twenty one (21) days prior to the Annual General Meeting. Proposed Amendments to Bylaws may also be considered at a Special Meeting called for that purpose as outlined in Section 7.3 of this Bylaw.
- 10.2. By-laws can only be amended by a motion passed by Special Resolution of the Members present at the Annual General Meeting or a Special Meeting called for that purpose.
- 10.3. Only Members of the DMHA shall be permitted to propose amendments to the Bylaws.
- 10.4. DMHA Policies and Procedures may be amended at any Regular Meeting or at a Special Meeting as required by the Board from time to time by simple majority.

ARTICLE 11 - FINANCES AND FINANCIAL RECORDS

- 11.1 The fiscal year of the Association shall be from August 1st to the following July 31st, both inclusive
- 11.2 All funds of the DMHA shall be deposited in an accredited financial institution authorized by the Board, to an account in the name of the DMHA. For the purpose of carrying out its objectives, the DMHA may borrow, raise or secure the payments of money in such a manner as the Board deems necessary. Debentures may only be acquired after receiving approval through a Special Resolution.
- 11.3 The signing authorities for financial purposes and any contracts or agreements shall be any two of the Executive Directors. Furthermore, the Board, from time to time may deem it necessary to add another person to the list of those eligible to sign on behalf of the DMHA by Board motion.
- 11.4 No one with signing authority for the DMHA shall sign a cheque payable to themselves.
- 11.5 Annually, the books of the Association shall be audited by two (2) Members of Rocky Mountain Athletic Association. The Treasurer is ineligible to participate in the annual audit.
- 11.6 A copy of the audit shall be given to the Board at the Annual General Meeting, prior to being sent to the Alberta Corporate Registry.
- 11.7 The books and records of the DMHA may be inspected by any member of the DMHA at the Annual Meeting provided for herein or at any time by arranging a time satisfactory to the Treasurer but within a maximum of fourteen (14) days.
- 11.8 The Board may adopt a seal as the seal of the DMHA. In the event that they do, the Secretary shall have control and custody of the seal unless the Board decides

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otherwise. The seal of the DMHA can only be used by Executive Directors as authorized by the Board.

ARTICLE 12 - DISSOLUTION

- 12.1 A resolution passed by Special Resolution of the Members present at the meeting shall be required to surrender its certificate of incorporation.
- 12.2 In the event of the dissolution of the DMHA, all remaining funds will be distributed to an eligible registered charity with similar objectives of the DMHA for the purpose of children's recreational activities. Under no circumstances shall the Members, or Board, receive any funds resulting from the dissolution of the DMHA.

Approved on this 8th day of April, 2024 at the Town of Didsbury

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Secretary